

Support for Our Staff Member – Thank You to Andrew Snowden MP

Deafway recently supported one of our staff members through a prolonged and stressful Access to Work process. While we are not naming the individual, they experienced significant delays which resulted in them being unable to work for almost a month. Their situation highlights the ongoing barriers that many people with sensory impairment, mental health and physical disabilities continue to encounter when trying to access the support required to remain in employment.

We would like to express our sincere gratitude to Andrew Snowden, Member of Parliament for Fylde, for his assistance in helping to resolve the matter. His intervention ensured that the case was progressed, and his kind words of support were greatly appreciated.

'It is wonderful to hear how supportive Deafway has been and the incredible work you do for the Deaf community.'

Following this collaborative effort, Access to Work have now been in touch, and we are pleased to confirm that our staff member has returned to work after a month's absence. We are relieved that this matter has moved forward, but it also reinforces the need for wider improvements to ensure that no individual is put in this position again.

Deafway remains committed to improving access for all staff, and we continue to campaign nationally for better access to services and information for all deaf and hard of hearing people. No one should be forced to use annual leave or face unnecessary delays simply to maintain their employment.

We extend our heartfelt thanks to Andrew Snowden MP for his support and for recognising both the challenges faced and the vital work Deafway does for the Deaf community.